ABBREVIATED CV (SEPTEMBER 2025)

Amanda Werner

Department of HRM

School of Industrial Psychology and Human Resources

Faculty of Business and Economic Sciences

Prof Amanda Werner is Director of School Industry Psychology and Human Resources, in the Faculty of Business and Economic Sciences. She teaches undergraduate and post-graduate students across departments, schools and faculties, and supervises post-graduate diploma, honours, master and doctoral students. She is registered as a Chartered HR Professional with the South African Board for People Practices (SABPP).

She attended Môrewag Primary School and matriculated from Andrew Rabie High School in Gqeberha (previously Port Elizabeth), where she also participated in tennis, hockey, cross country and athletics. She completed a BA degree (Communication) including Journalism and Industrial Psychology, and a BA Honours degree (Industrial and Personnel Psychology) at the University of Potchefstroom (now North West University) with both degrees obtained cum laude. In 1997 she obtained an MA in Industrial and Personnel Psychology, also through the North-West University, and in 2005 a D.Tech HRM through the former Nelson Mandela Metropolitan University (now Nelson Mandela University). The title of the study was: "The development of best practice guidelines for the contingency management of health-related absenteeism" and conducted within the motor manufacturing industry. She has served as editor and co-author of various academic textbooks within the fields of human resource management, organisational behaviour and industrial psychology, with these textbooks being prescribed/recommended at universities across South Africa, and one adapted for the Australian/New Zealand market.

Before entering academia Amanda worked within HRM at SASOL in Secunda. After a stint in Johannesburg, she moved back to Port Elizabeth and worked as a self-employed training facilitator, providing business and HR related training at a variety of organisations. She joined the PE Technikon as part-time lecturer in 1992 and as lecturer in 1994. She served three terms as HOD (Department of HRM) (2014-2022) and is currently DOS. She serves on the university health care committee (representing NTEU), honorary doctoral committee, student disciplinary committee and faculty proposal committee, and is also a research ethics reviewer. She served as chairperson or panel member of quality review committees at various universities in SA and also as board member of the Livingston Tertiary Hospital.

Internationally, Amanda served on an assessment panel at the Arnhem Business School in the Netherlands and as guest lecturer and presenter in a Nuremberg International week (on-line). Since 2022 she has served as a co-facilitator of the Global Class in which students from Nelson Mandela University and from Osnabrűck University participate. This collaboration, which aims

at providing students with opportunities to develop global competence, accumulated into a conference paper presented at the London Business School and a chapter published in the Palgrave Handbook on Social Sustainability in Business Education. She also attended a cultural intelligence conference at Harvard University with a Phd student. She reviewed a proposed honours programme for a university in Namibia.

Amanda has supervised/co-supervised 11 doctoral and 65 master's students, mostly in the fields of HRM and Industrial Psychology, and students registered for an MBA. Collaborating with her colleagues and PG students she has published peer-reviewed articles and presented at international and local conferences. She is peer reviewer for a number of accredited journals, post-graduate external examiner for universities across South Africa, and reviewer for the National Research Foundation (NRF). She silently and sometimes not so silently mentors and nudges colleagues within the faculty towards furthering their studies and building their research portfolios.